



CERTIFICATE

This is to certify the project work entitled

“JOB SATISFACTION”

Is done by

NAME : **BUDETI TEJASREE**

ROLL NO : **110420405036**

As a part of their Curriculum in the Department of Management

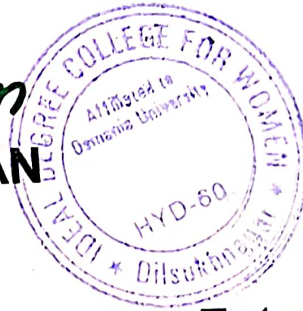
IDEAL DEGREE COLLEGE FOR WOMENS

HYDERABAD – 500007

This is work has been carried out under my guidance

B. Madhusudhan

PRINCIPAL: **B.MADHUSUDHAN**



[Signature]
External EXAMINER

[Signature]
MENTOR: **Ms. S. BHAGYA LAXMI**

ANNEXURE -1

DECLARATION

I here by declare that the project entitled "JOB SATISFACTION" is an original work done by me and has been submitted to the Department of Management Osmania University, Hyderabad in partial fulfilment for the award of the Degree of Bachelor of Commerce (Computer Applications).

This report has not been submitted anywhere else for award of any other degree or diploma or certificate.

Name and address of the student

BUDETI TEJASREE

B. TejaSree.
Signature of the student

Ideal Degree College for Women

ABSTRACT

It is crystal clear that employee welfare is the most important machinery in any organizations to get the productive result from the workers. It has been understood that for last few decades the proper welfare facilities are constantly generating motivation of the workers towards their work and that ultimately is reducing the attrition rate in the organization. There are many statutory and non-statutory welfare facilities are being offered to workers such as establishing proper industrial harmony, examining working condition, consistent monitoring on disease, accident and unemployment of employees and their families. Despite that there are many gaps are being observed between employee welfare and its impact on job performance. Owing to that reason investigator on the process of her completing summer internship program tried to search out the authentic information from the nurse, paramedical staff and general staff from private hospitals and finally all authors have also taken an endeavour to produce an authentic research paper by providing proper language, and with the help statistical package, the authors have also presented exact statistical information and inference after compilation of informative data.

Key words: Welfare, Performance, Health Insurance, Accommodation, Hygiene, Stress, Safety, Harassment, Environment and Ventilation

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CONCLUSION

- Both the internal and external faculty should handle the training sessions so that it provides more comfort and also the knowledge of both the internal and external environment.
- The modern methods of job training should be used to have a competitive edge in the market place.
- In above analysis I can observe that of the total 25% workers strongly agreed the above statement that the Quality of Work Life can be made through proper analyzation of the work they do.
- In the above analysis I can observe that of the total 22% workers strongly agreed the above statement that the Equity can be made through proper analyzation of the work they do.