



## CERTIFICATE

This is to certify the project work entitled  
"VARIOUS EMPLOYEES WELFARE SCHEMES AT  
HINDUSTAN UNILEVER"

Is done by

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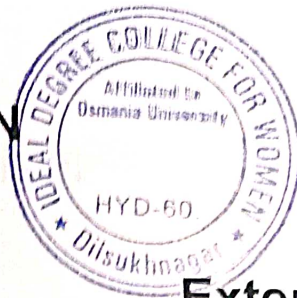
As a part of their Curriculum in the Department of Commerce  
IDEAL DEGREE COLLEGE FOR WOMENS

HYDERABAD – 500007

This is work has been carried out under my guidance

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ANNEXURE -1

## DECLARATION

I here by declare that the project entitled "VARIOUS EMPLOYEES WELFARE SCHEMES AT HINDUSTAN UNILEVER" is an original work done by me and has been submitted to the Department of Commerce, Osmania University, Hyderabad in partial fulfilment for the award of the Degree of Bachelor of Commerce (Computer Applications).

This report has not been submitted anywhere else for award of any other degree or diploma or certificate.

Name and address of the student

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Signature of the student

**Ideal Degree College for Women**

## ABSTRACT

This research paper is to determine the study of the employee welfare measure. Employees are the most valuable asset of an organization. Employee welfare entails everything from salaries, facilities and benefits that are provided or done by the employer for the advantage or benefit of an employee. It is undertaken in order to motivate employees and raise the productivity of the organization. The objectives of the study are to know the employee welfare measures to improve the life of the working class, to focus on holistic development of the worker's personality and so on. Employee welfare measures include housing facilities, free medical facilities, retirement benefits, children and adult educational benefits, welfare measures for the employee's families, loan facilities, etc. The research design used is descriptive in nature. The data collection instrument is primary data that is collected through questionnaires. In the research of 60 respondents were taken, there is an utmost need to improve the employee's welfare in any type of organization. Majority of the employees are motivated through feedback and increase their productivity. The study also throws light on the impact of welfare measures on the employees' performance. Keywords : Employee welfare measure

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## CONCLUSION

- Company to continue the same in feature because the employees are assets to the company.
- Statement the opinion regarding educational facilities provided by the company. It is suggested to the management should constitute highly on the educational system
- Statement how do you feel about industrial tours it suggested to the company should constitute on the issue plan better tours which can satisfy the employees.
- Statement opinion on drinking water this indicates that fairness it is suggested to company to take measures so as to continue the present culture in future also.
- Statement opinion on canteen faculties in the company the management should try to improve the canteen facilities