



## CERTIFICATE

This is to certify the project work entitled  
“EMPLOYEE WELFARE MEASURES IN TATA MOTORS”

Is done by

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As a part of their Curriculum in the Department of Commerce

**IDEAL DEGREE COLLEGE FOR WOMENS**

HYDERABAD – 500007

This is work has been carried out under my guidance

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*gob*

External EXAMINER

*S*

MENTOR: S. BHAGYA LAXMI

## ANNEXURE -1

# DECLARATION

I here by declare that the project entitled "EMPLOYEE WELFARE MEASURES IN TATA MOTORS" is an original work done by me and has been submitted to the Department of Commerce Osmania University, Hyderabad in partial fulfilment for the award of the Degree of Bachelor of Commerce (Computer Applications).

This report has not been submitted anywhere else for award of any other degree or diploma or certificate.

Name and address of the student

**PADAM SWETHA**

*P. Swetha*  
Signature of the student

**Ideal Degree College for Women**

## ABSTRACT

It is crystal clear that employee welfare is the most important machinery in any organizations to get the productive result from the workers. It has been understood that for last few decades the proper welfare facilities are constantly generating motivation of the workers towards their work and that ultimately is reducing the attrition rate in the organization. There are many statutory and non-statutory welfare facilities are being offered to workers such as establishing proper industrial harmony, examining working condition, consistent monitoring on disease, accident and unemployment of employees and their families. Despite that there are many gaps are being observed between employee welfare and its impact on job performance. Owing to that reason investigator on the process of her completing summer internship program tried to search out the authentic information from the nurse, paramedical staff and general staff from private hospitals and finally all authors have also taken an endeavour to produce an authentic research paper by providing proper language, and with the help statistical package, the authors have also presented exact statistical information and inference after compilation of informative data.

**Key words:** Welfare, Performance, Health Insurance, Accommodation, Hygiene, Stress, Safety, Harassment, Environment and Ventilation

CHAPTER-V

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## CONCLUSION

- Company to continue the same in feature because the employees are assets to the company.
- Statement the opinion regarding educational facilities provided by the company. It is suggested to the management should constitute highly on the educational system
- Statement how do you feel about industrial tours it suggested to the company should constitute on the issue plan better tours which can satisfy the employees.
- Statement opinion on drinking water this indicates that fairness it is suggested to company to take measures so as to continue the present culture in future also.
- Statement opinion on canteen faculties in the company the management should try to improve the canteen facilities