



CERTIFICATE

This is to certify the project work entitled
“WORKERS PARTICIPATION IN MANAGEMENT”

Is done by

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As a part of their Curriculum in the Department of Commerce

IDEAL DEGREE COLLEGE FOR WOMENS

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This work has been carried out under my guidance

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S. Bhagya Laxmi

MENTOR: **S. BHAGYA LAXMI**

ANNEXURE -1

DECLARATION

I here by declare that the project entitled "WORKERS PARTICIPATION IN MANAGEMENT" is an original work done by me and has been submitted to the Department of Commerce, Osmania University, Hyderabad in partial fulfilment for the award of the Degree of Bachelor of Commerce (Computer Applications).

This report has not been submitted anywhere else for award of any other degree or diploma or certificate.

Name and address of the student

SAPPIDI SINDHU

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Signature of the student

Ideal Degree College for Women

ABSTRACT

The human resources within the organization are in the form of the hierarchy. The individuals, who are in leadership positions are in the topmost positions, whereas, the individuals, who are managers, or assistant managers, other staff members and workforce are in subordinate positions to their superiors.

It is vital to give the right to the employees are required to participate in the management of the organization as well. In this manner, they will develop motivation and work efficiently towards their job duties. Therefore, it can be stated that participation of the employees in management is vital.

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CONCLUSIONS:

- Most of the respondents are satisfied by participating in the Meetings, to give suggestions to management.
- Most of them preferred to suggest that good Relations have to be maintained for effective Workers Participation in Management Decisions.
- Most of the respondents wanted to express their suggestions to the management directly through the Web-sites.
- Most of the respondents are expressed and strongly believes that Participative Management motivating them.
- Maximum respondents suggested to announcing awards for the best participants.
- Good appreciations to the eligible candidates in front of their families may motivate them thus enhancing their abilities.
- Majority of the workers are very interested in maintaining trade unions in their organizations.
- Many respondents agreed that unions are favorable to them.
- Most of the workers are delighted by their unions in solving their problems.
- Workers believe that trade unions rarely approach Government regarding their problems, mainly during critical situations.