CERTIFICATE

This is to certify the project work entitled

"LEADERSHIP STYLE IN TEAM WORK"

Is done by

NAME : **SRIYA BHARATHI BANDI**

ROLL NO : **110420405199**

As a part of their Curriculum in the Department of Commerce

IDEAL DEGREE COLLEGE FOR WOMENS

HYDERABAD – 500007

This is work has been carried out under my guidance

PRINCIPAL: **B.MADHUSUDHAN**

External EXAMINER

MENTOR: **Ms. S. BHAGYA LAXMI**

ANNEXURE -1

DECLARATION

I here by declare that the project entitled "LEADERSHIP STYLE IN TEAM WORK" is an original work done by me and has been submitted to the Department of Commerce Osmania University, Hyderabad in partial fulfilment for the award of the Degree of Bachelor of Commerce (Computer Applications).

This report has not been submitted anywhere else for award of any other degree or diploma or certificate.

Name and address of the student

SRIYA BHARATHI BANDI

B.SriyaBharathi

Signature of the student

Ideal Degree College for Women

ASBTRACT

Leadership styles have an essential, direct cause and effect relationship on business success and their development. Leaders' roles are revolved in forming values, visions, and employee's motivation. Several leadership styles were analyzed in this study such as transformational, transactional and charismatic. A review of the literature showed several empirical businesses. The problem of the study was to cover the gap in the literature related to leadership styles in achieving total business success. Data collected in this study using a leadership survey including demographic, leadership styles and business success questions. Hundred questionnaires were distributed and only 85 valid respondents completed and appropriate for further analysis in the survey. Descriptive statistics, exploratory factor analysis (EFA) and multiple regressions were used to test the research hypotheses. The study was assumed that a transformational transactional and charismatic leadership styles were the most dominant of leadership styles in the business. The study found that most companies have same styles of leadership. Based on the results, transactional leadership style has a significant positive impact on business success. Additional, transformational leadership style, however, showed a negative impact on business success. This means that success of business would not develop or increase when transformational style is found.

TABLE CONTENTS

FINDINGS:

By considering the whole 9 team's team member's perception regarding their team leader We concluded that the team leader of every team was not following the constant type of leader ship style.

Team 1 leader following democratic style, Team 2,4,7 leaders are following democratic &autocratic style ,Team 6&8 leaders are following democratic& democratic Team 3&5 leaders are following democratic style Team 9 leader following free reign type leader ship styles .

By analyzing the whole team members perceptions relating to their team leader behavior the following things were find out:

Most of the team leaders were not considering the suggestions of team members Some of the team leaders not allowing the team members to contribute their ides to the particular projects. For a major decision to pass in their team, it must have the approval of each individual or the majority.

When some one makes the mistake the leaders asking them to note down it and not ever do it But most of the leaders not creating an environment where the team members take ownership of the project and allows us to participate in that decision making process but some were doing. Most of the team leaders were allowing team members to determining what has to be done and how to do it some team members are not allowing .Most of the team leaders were delegating tasks in order to implement a new procedure or project. Some team leaders were closely monitors the team members to ensure they are performing correctly some team leaders were not.

All of the team leaders were working When there are differences in role expectations, with to resolve the differences .in most of team leaders view each individual is responsible for defining their job. Some of the leaders using the leadership power to position hold over subordinates.

"They are not sharing the data with Team members".

SUGGESTIONS:

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