



CERTIFICATE

This is to certify the project work entitled
“SAFETY, HEALTH AND WELFARE MEASURES OF
ORGANIZATION”

Is done by

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As a part of their Curriculum in the Department of Commerce

IDEAL DEGREE COLLEGE FOR WOMENS

HYDERABAD – 500007

This work has been carried out under my guidance

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ANNEXURE -1

DECLARATION

I here by declare that the project entitled “**SAFETY, HEALTH AND WELFARE MEASURES OF ORGANIZATION**” is an original work done by me and has been submitted to the Department of Commerce Osmania University, Hyderabad in partial fulfilment for the award of the Degree of Bachelor of Commerce (Computer Applications).

This report has not been submitted anywhere else for award of any other degree or diploma or certificate.

Name and address of the student

VINJAMOORI MEGHANA

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ABSTRACT

It is crystal clear that employee welfare is the most important machinery in any organizations to get the productive result from the workers. It has been understood that for last few decades the proper welfare facilities are constantly generating motivation of the workers towards their work and that ultimately is reducing the attrition rate in the organization. There are many statutory and non-statutory welfare facilities are being offered to workers such as establishing proper industrial harmony, examining working condition, consistent monitoring on disease, accident and unemployment of employees and their families. Despite that there are many gaps are being observed between employee welfare and its impact on job performance. Owing to that reason investigator on the process of her completing summer internship program tried to search out the authentic information from the nurse, paramedical staff and general staff from private hospitals and finally all authors have also taken an endeavour to produce an authentic research paper by providing proper language, and with the help statistical package, the authors have also presented exact statistical information and inference after compilation of informative data.

Key words: Welfare, Performance, Health Insurance, Accommodation, Hygiene, Stress, Safety, Harassment, Environment and Ventilation

CHAPTER V

SOCIAL ASPECTS

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CONCLUSION

The employees are satisfied with drinking water facility, first-aid facilities, recreation facilities, and welfare funds provided to them. They are also happy with the congenial relationship between the management and employees and many of them are satisfied working with service oriented organization.

But few things need to be improved so that the employees may feel comfortable with the working environment and perform their job effectively and efficiently.